



STATE OF THE UNIVERSITY

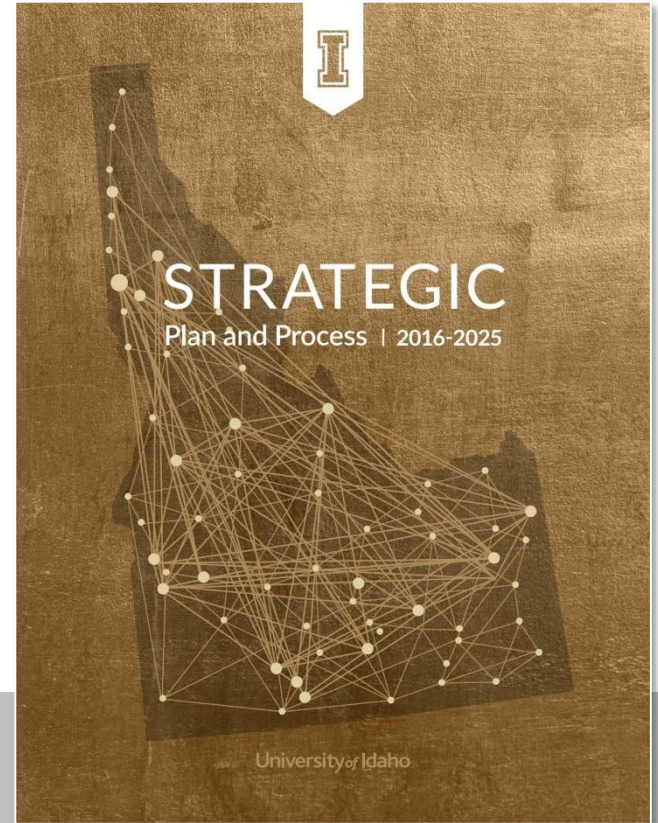
PRESIDENT CHUCK STABEN
OCTOBER 5, 2016

University of Idaho



OUR NATIONAL RESEARCH UNIVERSITY

- Idaho's leader in student success
- A national leader in research, scholarly activity and creative work
- Taking on key university challenges and priorities
- Strategic Plan completed



GOAL ONE: INNOVATE

SCHOLARLY & CREATIVE WORK WITH IMPACT

- Research impact and success
- New leadership
- Initiatives under development
- Undergraduate Research Office
- Vandal Ideas Project



GOAL TWO: ENGAGE

OUTREACH THAT INSPIRES

- Direct Admit improvements
- Enroll Idaho relaunch
- Key engagement programs
 - Diversity councils
 - 2016-2017 Vandal Ideas Project: Engage
- Economic impact for Idaho



GOAL THREE: TRANSFORM

INCREASING OUR EDUCATIONAL IMPACT

- Gains in key areas as we expand access
- Practical steps in support of enrollment
 - Application fee waiver for Idaho residents
 - FAFSA October 1 date
 - Financial aid priority date changes
- Focus on retention
- Target of increased degree completion



GOAL THREE: TRANSFORM

PROGRESS TOWARD OUR GOAL

- New first-year freshmen: 4.5 percent increase
- New transfers: 4.4 percent increase
- New & transfers from underrepresented groups: 14.3 percent increase
- Idaho residents: 7.2 percent increase



GOAL FOUR: CULTIVATE

A VALUED AND DIVERSE COMMUNITY

- Focus on multicultural and international student enrollment
- Learn from Great Colleges survey
- Use University Budget and Finance Committee
- Apply market-based compensation approach



CHRONICLE GREAT COLLEGES TO WORK FOR SURVEY

Category	2016 UI	2016 Carnegie	Difference	UI GC Survey Category
Job Satisfaction	67	76	-9	Good
Teaching Environment	49	69	-20	Warrants Attention
Professional Development	65	73	-8	Good
Compensation, Benefits, Work/Life Balance	58	72	-14	Fair to Mediocre
Facilities	63	76	-13	Fair to Mediocre
Policies, resources & Efficiency	40	64	-24	Warrants Attention
Shared Governance	44	63	-19	Poor
Pride	65	78	-13	Good
Supervisor/Department Chairs	72	74	-2	Good
Senior Leadership	43	62	-19	Poor
Faculty, Administration & Staff Relations	43	63	-20	Poor
Communication	52	60	-8	Warrants Attention
Collaboration	53	64	-11	Warrants Attention
Fairness	52	63	-11	Warrants Attention
Respect & Appreciation	52	66	-14	Warrants Attention
Survey Average	55	68	-13	Fair to Mediocre

FACILITIES

- Integrated Research and Innovation Center (IRIC) completion
- College of Education Building renovation
- Wallace Complex remodel
- Library updates
- WWAMI medical education building remodel
- Basketball/volleyball arena



PLATFORM FOR SUCCESS

IDAHO ARENA

INVESTMENT IN DIVISION I EXCELLENCE



OUR STRATEGIC VISION

