

University of Idaho

Office of the President

Administration Building
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Phone: 208-885-6365
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September 15, 2014

Dear Faculty and Staff,

The University of Idaho takes the safety and welfare of our students, faculty, and staff seriously. We all have the right to expect a living/learning environment where we are treated equally without regard to gender, sexual orientation, gender identity/expression, race, religion or other protected class. We also have the right to expect an environment free of violence, discrimination, or harassment from university faculty, staff, or students. As such, sexual violence, harassment, or discrimination are not acceptable in our community.

University policies are intended to promote equal treatment and to address those who fail to follow our policies. However, in order to address conduct of concern, those in authority must hear about it. We encourage anyone who experiences sexual violence, harassment or discrimination, or who knows of these things occurring with others in our community, to report their concerns. The Office of the Dean of Students www.uidaho.edu/DOS and the Office of Human Rights, Access and Inclusion www.uidaho.edu/Diversity-Human-Rights/Human-Rights-Access-and-Inclusion are specific locations where issues of concern can be reported. The university also has an anonymous hot-line www.uidaho.edu/internalaudit/confidential-hotline/using-the-hotline where anyone may report without identifying himself or herself. The university takes every report seriously and will review and investigate as appropriate.

This week our university community has the opportunity learn more about campus safety and welfare as part of the third annual Campus Safety Week and Katie Benoit Safety Forum. The theme this year is “I Got Your Back” and it calls on every one of us to look out for each other as one community. Part of this approach is making sure that we learn of suspected bad behavior so we can address it. Please do your part. If you see something, say something and help us ensure a safe environment for everyone.

Below for your information is a similar message I have sent to our students. Please join me in our community’s commitment to safety and equal treatment for all.

Sincerely,

Chuck Staben, President

Student Letter:

September 15, 2014

Dear Students,

The University of Idaho takes the safety and welfare of our students seriously. You have the right to expect a living/learning environment where every student is treated equally without regard to gender, sexual orientation, gender identity/expression, race, religion, or other protected class. Our students also have the right to expect an environment free of violence, discrimination or harassment from university faculty and staff, and from each other. Sexual violence, harassment, or discrimination are not acceptable in our community.

University policies are intended to promote equal treatment and to address those who fail to follow our policies. However, in order to address conduct of concern, we must hear about it. Any student who experiences sexual violence, harassment or discrimination, or who knows of these things occurring with other students, is encouraged to report it. The office of the Dean of Students www.uidaho.edu/DOS and the office of Human Rights, Access and Inclusion www.uidaho.edu/Diversity-Human-Rights/Human-Rights-Access-and-Inclusion are specific locations where issues of concern can be reported. The university also has an anonymous hot-line www.uidaho.edu/internalaudit/confidential-hotline/using-the-hotline where you can report without identifying yourself. The university takes every report seriously and will review and investigate as appropriate.

This week you have the opportunity learn more about student safety and welfare as part of the third annual Campus Safety Week and Katie Benoit Safety Forum. Our theme this year is “I Got Your Back” and it calls on every one of us to look out for each other as one community. Part of this approach is making sure that appropriate university officials know about bad behavior so we can address it. Please do your part. If you see something, say something and help us make your time here the best it can be.

Sincerely,

Chuck Staben, President