

Welcome to the 2011 Moscow Food Co-op Board of Directors election guide. Here you will find information about each of the candidates, information about how and when you can vote, and information about who is eligible to vote.

There are four seats up for election this year and the Nominations and Elections committee is happy to present the Co-op membership with 6 candidates. The top two vote getters will win three-year terms on the board, and the third and fourth vote getters will win one-year terms.

We invite you to meet all the candidates at two events at the Co-op deli in February. On Friday, February 11, please come to a "Meet the Candidates" Wine and Cheese party from 6:30 - 7:30 pm. On Thursday, February 24, starting at 6:00-pm, please attend a more formal candidate forum with lots of time for questions from the audience.

Thank you for participating in the democratic process at your Co-op!

Voting Facts:

- The 2011 Moscow Food Co-op Board of Directors election will be held March 5 - 11.
- The election will be on-line, so you can vote anywhere you have internet access at: **www.moscowfood.coop**. There will also be a place to vote in the store, with volunteers to assist you.
- Your membership investment had to be current as of January 31, 2011 in order to vote. If you joined the Co-op in February, or renewed your lapsed membership in February, you will be able to vote in the 2012 election.
- A mail-in ballot is included in this guide, in the event that you are unable to vote on-line or in the store.
- To vote, you will need to know your 10-digit membership number, which is on the back of your membership card. If you don't have this card, you can ask a cashier to look up your membership number for you.
- One vote per membership, including shared memberships.

If you have any questions, please contact:
elections@moscowfood.coop

Thank you!



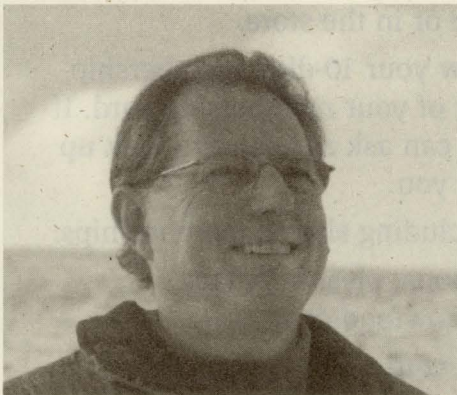
**MOSCOW
FOOD CO-OP**

Candidates were asked to respond to the following questions in their statements:

1. Candidate Statement: Please respond to the following questions in the form of a candidate statement that will be distributed to our membership if you are nominated as a candidate. It is important that you follow this format in writing your statement:

- A. A resumé or C.V. including employment and work experience and previous board experience (no more than 2 pages). Resumés are available for perusal in the Election Binder by the Board board.
- B. Please describe how/if you fulfill the following desirable qualities found in a co-op board member (no more than 300 words):
 1. Dedicated to the cooperative principles and values, a thriving cooperative food system, and the success of MFC.
 2. Understands or is in the process of educating oneself about policy governance system.
 3. Knowledgeable about Moscow Food Co-op.
 4. Comprehends the board's role in defining values, vision, and long-term viability of MFC.
 5. Willingness and demonstrated ability to participate assertively in discussions and abide by board decisions.
 6. Demonstrates the ability to reach out to others, cross 'party lines' and build coalitions.
 7. Willingness and demonstrated ability to operate in a group decision-making environment, to share power in a group process, and to delegate areas of decision-making to others.
 8. Represents or has experience in areas related to MFC's business. (Retailing, farming, organic and natural foods, legal expertise, business expertise, financial expertise, public health and nutrition, food systems, etc.)
 9. Has the demonstrated ability to listen carefully to the membership and represent the needs of the membership.
- C. Why would you like to serve on MFC's Board of Directors? (no more than 50 words)
- D. What is the most pressing issue facing the Moscow Food Co-op and how do you plan to address it if elected? (no more than 150 words)
- E. Can you make a three-year commitment to the responsibilities outlined in the candidate's packet? Do you agree to abide by the campaigning and electioneering guidelines established by the Elections and Nominations committee?

2011 Moscow Food Co-op Board of Director Candidates



Bill Beck

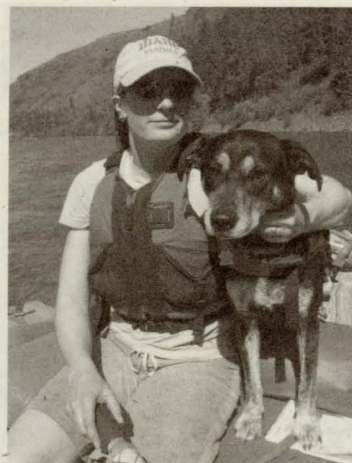
My name is Bill Beck. I am seeking reelection to our Board of Directors (BOD). I am currently President of our BOD. Our Co-op is meeting the needs of our community better than ever before. I am proud of our accomplishments during my tenure on our board. I am running for reelection to our BOD because I have many years experience with our Co-op and I think I have more to give.

The success of our Co-op is a reflection of our board, Co-op management and staff and our owner-members working cooperatively together. I have a long history of dedication to the cooperative principles on which our Co-op is founded. I volunteered at our Co-

op in the late 1970's. I worked at our Co-op and became the General Manager in the mid 1980's. I spent 17 years managing a service business before I returned to Moscow in 2004.

I have advocated for and participated in the development and implementation of our policy governance system, the development of our strategic plan and the revision of our articles of incorporation. Working closely with our BOD, Co-op Management and our owner-members, I have helped provide financial oversight of our co-op during the most prosperous years of its long history. I recognize and support the diverse opinions of our owner-members who form the foundation of the success of our Co-op.

I have demonstrated my ability to work well with others. I have served on our Board of Directors for six years and I have established friendships, found common interests and developed mutual respect with others representing dissenting opinions. I am prepared to listen actively and change my opinions to reach common goals in support of our Co-op. My experience working with our current board, my previous experience volunteering and working with our Co-op combined with my other experience running a business make me well suited to continue my service on the Board of Directors.



Jamie Bentley

B. Please describe how/if you fulfill the following desirable qualities found in a co-op board member (no more than 300 words):

1. Dedicated to the cooperative principles and values, a thriving cooperative food system, and the success of MFC.

The cooperatives principles and values shape our strategic plan, vision, and success. Preserving these values in practice will strengthen our organization.

2. Understands or is in the process of educating oneself about policy governance system.

I currently enjoy working on the policy and bylaw committee where we operate to strengthen our existing policies. My committee work has increased my knowledge about policy governance.

3. Knowledgeable about Moscow Food Co-op.

As an elected member of the Board of Directors (BOD), co-chair of the Engagement and Outreach Committee, and member of the Policy and By-law committee, I have become familiar with many functions, services, and programs of the organization.

4. Comprehends the board's role in defining values, vision, and long-term viability of MFC.

It is the board's duty to be focused on long term goals and the strategic plan while simultaneously working with the General Manager to meet those goals.

5. Willingness and demonstrated ability to participate assertively in discussions and abide by board decisions.

My professional experience has prepared me for working with groups, I am comfortable asking questions and asserting my position during discussions. Working as a member of the MFC and Potsdam Food Co-op BOD has given me the skills to effectively participate in discussion while accepting and standing behind decisions made by the group.

6. Demonstrates the ability to reach out to others, cross 'party lines' and build coalitions.

Diversity on the board is necessary; having various experience and opinions around the table is beneficial. I enjoy listening to others opinions and ideas while gathering information needed to make informed decisions.

7. Willingness and demonstrated ability to operate in a group decision-making environment, to share power in a group process, and to delegate areas of decision-making to others.

Group decision making is a key component to working effectively in any team. The current board has created an open and respectful atmosphere where discussion is not only possible but helpful in making decisions, which is an aspect of this group I admire and appreciate.

8. Represents or has experience in areas related to MFC's business. (Retailing, farming, organic and natural foods, legal expertise, business expertise, financial expertise, public health and nutrition, food systems, etc.)

With a Masters of Public Health degree and experience as a health educator, my background is well aligned with MFC's strategic plan related to public health including nutrition and sustainability.

9. Has the demonstrated ability to listen carefully to the membership and represent the needs of the membership.

I enjoy talking and listening to members' ideas and thoughts about the co-

There are a number of important issues facing our Co-op. One of our most pressing needs is to hire a new General Manager. We are working to establish a proven, effective and transparent process to do so. We also need to continue to maintain financial vigilance in a volatile and changing economic climate. We need to continue to support and build upon our strategic plan. Working together, we need to seek creative ways to continue to grow and support our local food and goods economy. I think we could establish a farm fund to strengthen our food support network and decrease our reliance on fossil fuels. We also can continue to build on and expand our education and outreach in our community. I would like to have a guest speaker program.

I am committed to supporting and serving our Co-op for another term on our Board of Directors. With your support, while adhering to the process established by our Elections and Nominations Committee, I look forward to continuing to create a healthy, thriving natural foods cooperative. •

A mail-in ballot is included in this guide, in the event that you are unable to vote on-line or in the store.

op's current policies and future actions and then applying those conversations to discussion and decision making.

C. Why would you like to serve on MFC's Board of Directors? (no more than 50 words)

I enjoy volunteering as a board member at the Co-op. As a person who values good food and community health, serving as a board member enriches my life while allowing me to give back to the Co-op.

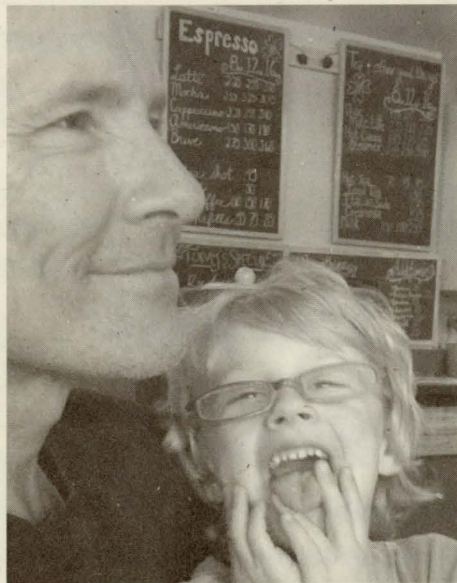
D. What is the most pressing issue facing the Moscow Food Co-op and how do you plan to address it if elected? (no more than 150 words)

Right now the most pressing issue facing the MFC is finding a suitable replacement for the General Manager. We currently have a profitable store, amazing employees, a fantastic group of members, and a location that serves as a gathering place in our community. These are all things that a General Manager contributes to and that we do not want to lose. The BOD will be instrumental in ensuring our past efforts continue in a positive direction in this time of transition. If given the opportunity to be on the board again, I will work with the other directors to make sure we are operating under the cooperative principles and values and continue to use the strategic plan as our guiding force in order to hire the best possible candidate.

E. Can you make a three-year commitment to the responsibilities outlined in the candidate's packet? Do you agree to abide by the campaigning and electioneering guidelines established by the Elections and Nominations committee?

Yes and yes. •

We invite you to meet all the candidates at two events at the Co-op deli. Friday, February 11, please come to a "Meet the Candidates" Wine and Cheese party from 6:30-7:30 pm. Thursday, February 24, 6:00 pm, a formal candidate forum with time for questions from the audience.



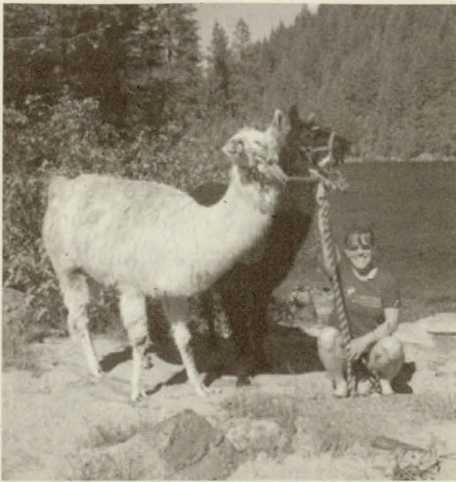
Mark Mumford

Eleven years ago, my wife and I came to Moscow. While Cassie was interviewing for her position at WSU, I spent time in Moscow, trying to decide whether this would be a good place to live. I sat at the (now no longer) Vox cafe observing the life of downtown Moscow. Then Cassie and I visited the Co-op which was on Third Street in the former KFC store. My first cinnamon roll and coffee convinced me that Moscow would be a good place to live. I have been eating cinnamon rolls and drinking coffee at the Co-op ever since. The Co-op has become my second home, my community home. I love this place. A good life in this community would not have been possible without the Co-op; Saturday morning breakfasts, Tuesday music, lunches, suppers, good food, great people. Between 2001 and 2004 I served on the Co-op Board. I enjoyed the spirit of collaboration and the sense of common purpose that motivated the Board. At the time, we were beginning the planning process that eventually lead up to the move to the present store. It has been a pleasure to watch the Co-op grow and develop into the wonderful place it is now. In 2010, I was appointed to the Board to fill a vacancy. I would like to rejoin the Board because I care about the Co-op greatly; I care about the people who come here and work here; and I care about our community and the values the Co-op represents. I am an attorney. I also teach in the College of Business at

WSU. I bring to the Board a practical business sensibility and cautious judgment. Business requires a constant eye on the bottom line; careful attention to the market; and care and commitment to service. But the Co-op is much more than a business merely. For me, and for many in the community, the Co-op is an invaluable public place. Much more than a food store, the Co-op is a locus for the community and an expression of its values. I would like to ensure that the Co-op prospers, as a business enterprise and as an essential part of what makes the Palouse a good place to live.

I WOULD LIKE TO SERVE ON THE MOSCOW FOOD CO-OP BOARD because I value the Co-op as a community place. I value the cooperative principles that motivate the Co-op; the idea that we all succeed through cooperation. I benefit from the Co-op's commitment to providing the best food, products and services to its customers. The Coop's commitment to its employees by paying a living wage, by providing health insurance and other benefits, and by establishing a work environment that promotes the individual, are exemplary and an essential part of its business philosophy. The Co-op's function as a vital and energetic locus for local food producers is an essential part of its broader commitment to community economic development. The Coop's many programs contribute to the community by providing support for groups and organizations. All of these services depend on the Co-op's ability to thrive and grow as a business, and I am dedicated to the Co-op prosperity.

ONE OF THE MOST PRESSING ISSUES FACING THE MOSCOW FOOD CO-OP is the economy. The Co-op has experienced extraordinary growth during the past decade. Because of that growth, we have benefited from an expanded selection of products and services; Co-op employees have benefited from stable well-paying jobs; and we have all benefited from the many ways the Co-op contributes to the vitality of the community. The Co-op's continued prosperity depends on our ability to grow and diversify in a very challenging economy. •



Sheryl Hagen-Zakarison:

1. All seven cooperative principles are important. I am especially interested in the seventh principle of concern for the community. MFC puts this principle into practice daily. It nurtures the community through developing and supporting the local, organic and sustainable food and goods economy and increasing community engagement, outreach and education.

2. Being a current board member and serving on the bylaw and policy committee gives me a greater understanding of policy governance. Policy governance is important it provides structure, guidance, transparency and consistency to the board. It allows the board, over time, and with different members a better chance of making good transparent decisions.

3. I have been a long time MFC member. I watched the Co-op grow and helped when needed. I have come to know and admire the people and members who make up MFC and respect how important the Co-op is to the community. Being on the board the last few months have deepened my knowledge of the Co-op significantly.

4. Having been on the board for the last several months and having participated in the most recent board retreat I better understand the importance of the board's role and duty to define the values, visions and long term viability of MFC.

5. Throughout my professional life I have had to practice participating as-

sertively in discussions and decision making. Active participation is necessary in order to make robust decisions. It is part of my professional ethic to abide by the group decision, even if I may not agree with the decision.

6. Both working as an administrator at WSU and as a farmer I have found it beneficial to reach out and work with others who may not share my views, perspectives or values. Diversity is good and healthy for groups and makes them stronger.

7. I believe that working effectively within a group requires making decisions together, sharing power and delegating. To me, these are important principles especially when working within a cooperative environment.

8. My husband and I have been farming together for over 25 years. Over those 25 years we have dedicated our lives to providing the best food for our families. Within the last five years we have had the opportunity to offer some of what we produce to people in the Moscow/Pullman area. We are committed to offering people in community the best food that we can produce in the most sustainable manner possible.

I bring to the board my experience and perspective as a farmer, as a former university administrator and a long time member of the Moscow/Pullman community member. I believe that the Co-op is integral to building a sustainable, healthy and strong local community.

C. The Moscow Food Co-op is a vital part of the Palouse and an anchor to the community. The Co-op's products or services do reflect its values and mission. Over the years, the Co-op evolved, for me, from being a store that had great food to a catalyst working to develop a community that supports an ethic of local, healthy, high quality food and that is sustainably produced. It is also an important model for other potential cooperative organizations and businesses in the Palouse. I want to be a part of the cooperative movement and give back to the Co-op and the community.

D. The most pressing issue is finding a new general manager. I have chaired

and participated in many searches during my 17 years at WSU. I want to bring that experience to the Co-op's and help find the best general manager for the Co-op.

E. Yes, I can make a three year commitment. Yes, I agree to abide by the campaigning and electioneering guidelines established by the Elections and Nominations committee. •



Tammy Parker:

As a graduate student studying food systems, I have found the Moscow Food Co-op to be an example of a highly functional local food system and a great inspiration to me. The cooperative principles which govern it foster community engagement and I am anxious to learn more about how this system of public governance works and could be applied elsewhere.

In the past three years I have enjoyed my relationship with the Co-op and promised myself that if I stayed in the Palouse for my doctoral degree I would become involved and participate in its function as fully as possible in an effort to give back to the organization. I see the most effective way to do that is by serving on the Board of Directors and helping the organization continue on in its evolution, growing through continued community out-

reach, uniting disparate groups in the cause of a diverse and resilient Palouse food system.

I am eager to work hard on the behalf of the Moscow Food Co-op and its members. I am anxious for an opportunity to listen and learn from others ideas and offer my own to the dynamic strength of the organization. I believe that the cooperative nature of the Board of Directors has been a primary strength of the Co-op and has largely determined its success over the years. The opportunity to be a part of that dynamic group is both exciting and motivating to me.

My research into food systems, including my masters thesis on urban agriculture, gives me a valuable perspective as I move forward, hoping to learn more about how to build strong, resilient food systems. We live in challenging times and we can no longer take our food for granted. A lifetime of experience and learning in sustainable food systems, health and nutrition, gardening and retail give me a broad base of knowledge and understanding to act from as I strive to represent the needs and desires of the members of the Moscow Food Co-op.

I would like to serve on the MFCs Board of Directors in support of the outstanding local food culture the Palouse has which I feel is largely an outcome of the Co-op. Never before have I lived somewhere with such a connected base of understanding about food.

In my opinion, the most significant issues facing the MFC are the ever-constant need for consumer education and the enhancement of local food security. I feel that these two issues are inherently connected and their solutions support one another. The dynamic population of the Pullman-Moscow region requires constant outreach to raise awareness of local food issues and present the Co-op as a viable alternative to the status quo. By improving the communities access to affordable, locally grown, nutritious and culturally significant foods - the MFC can help its patrons foster a further appreciation for the existing food culture of the Palouse for themselves. Additional-

ly, I would like to emphasize concepts of sustainable agriculture such as seasonality and dietary diversity through events like Farm-to-Table dinners, recipes and cooking classes. By integrating new ideas into the existing outreach efforts of the Co-op we can have a profound effect on the Moscow-Pullman region, its residents and the sustainability of the MFC.

I am currently pursuing my doctoral degree I can commit to the three-year responsibility involved in the Board of Directors position. I have read and understand the campaigning and electioneering guidelines established by the Elections and Nominations committee. •



Toni Salerno:

If you were to tell me I would be interested in a Co-op board position years ago, I would have said you were crazy. The truth is I used to represent half of America who had no clue what it was like to take your health into your own hands by shopping and eating healthy. I didn't understand the core values of sustainable farming, local buying, organic produce and the environmental issues related to all the topics stated. In fact, one could say I was pretty ignorant by following mainstream media on "medicating instead of educating" and buying into the fast food frenzy delight. That all changed several years ago when I was diagnosed with a thyroid disease. I was told that I needed to have my thyroid radiated and removed. That statement was my eye opening moment and one

that would lead me onto a remarkable journey towards health.

I began reaching out into the community and visiting several of Moscow's finest nutritional experts, healers and herbalists. I was introduced to Moscow Food Co-op and found the staff to be so knowledgeable and wise to good health and good living. My family and I did a complete hauling out of all of our chemically laden, over processed foods. We began educating ourselves day and night about organic living. Month after month, I learned more about my diagnosed disease and implemented a plan to combat it. Through a strong sense of faith, colonics, nutritional supplements, organic foods and products, I can say very thankfully, I have my thyroid to this day and am a 100% healthy. Since that illness, and over 2 years ago, my family made a decision to take our convictions more seriously and create a company that was a much needed service in Moscow. We started Clean Green Organic Cleaning Service on Earth Day and began using our knowledge of Organic Cleaning to better serve the community.

I feel I have crossed over into such an enlightened state of organic living and am very blessed to be a member of the Co-op and call Moscow/Troy my home. It would truly be an honor to serve on the board and dedicate myself to this community.

Why do I want to serve on the MFC Board?

I have a passion for organic living and am a fan of Co-op and its outreach to the public. Because of this, I too have become involved in volunteering, farming and good stewardship. I want to reach people of all walks of life and lead them to share in the abundance & prosperity Co-op provides.

What is the most pressing issue facing the MFC?

The most pressing issue facing MFC in my opinion is reaching out to people who don't understand what the Co-op is all about. There is a misconception out on the streets that the Co-op is for only one type of person and that if you are not a gardener, farmer or agriculturist, you don't belong.

And, I believe that Co-op is for everybody and everyone has the right to organic produce, local farmed foods and quality natural products. There are hundreds of families out in Moscow that have never stepped through the Food Co-op's doors and do not know a thing about it's members or our commitment to enhance lives through healthy living. Moscow Food Co-op has so much to offer conventional America and if we were to bring the mainstream masses in, then organic produce, local farming and environmental issues would get the much needed respect. It is time to make this country aware of the importance of caring for our planet, foods and families. And I would like to help make that happen, one community at a time. I have a passion for the Moscow Food Co-op because it has enriched my life so greatly and would love to work in marketing efforts and outreach projects to better serve the community and bring awareness to the public.

I would love and am able to make a three year commitment to the responsibilities outlined in the candidate's packet. And, I definitely agree to abide by the campaigning and electioneering guidelines established by the Elections and Nominations committee. •

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On Thursday, February 24, starting at 6:00 pm, please attend a more formal candidate forum with lots of time for questions from the audience.

NOMINATIONS AND ELECTIONS COMMITTEE ELECTIONEERING AND CAMPAIGN GUIDELINES 2011

1. Generally, aggressive campaigning is discouraged.
2. Election and campaign material may be posted on the public bulletin board on the Co-op patio. Campaign material and literature may not be posted inside the Co-op. The Nominations and Elections Committee may post election related material inside the Co-op, including official candidates statements, but other candidate specific material may not be posted in the store.
3. Candidates (or anyone acting on behalf of a candidate) shall not actively approach shoppers or employees for campaigning purposes either at the entrances to the Co-op, on the sidewalks or patio outside the Co-op, in the parking lot, or inside the store. A common complaint from members about Board elections is feeling "cornered" or "pressured" by candidates while shopping. This does not restrict the right of candidates to discuss election issues, to identify him/herself as candidate, or to answer questions about their candidacy and election issues when approached on Co-op property. This does not restrict the right of employees to discuss election issues and/or express preferences or campaign for particular candidates on their own time.
4. The use of Co-op funded resources for electioneering or campaigning purposes (i.e. Co-op email addresses, staff logbooks, staff time, Co-op web pages, newsletter, and social media sites, etc.) except as provided for by the Nominations and Elections Committee, is strictly forbidden. This does not restrict the right of members to submit letters to the editor of the Co-op newsletter or to the Co-op webmaster in support of a particular candidate. This does not restrict the right of candidates or anyone acting on behalf of a candidate to place paid advertisements in the Co-op newsletter. This does not restrict anyone's right to freely discuss elections issues or campaign on their own time using their own resources. This does not restrict the use of Co-op-funded resources to generally encourage voter participation.
5. Any questions or complaints about candidate behavior, or about the behavior of someone acting on behalf of a candidate, shall be addressed, in writing, providing as much factual detail as possible, to the Elections and Nominations Committee, at: elections@moscowfood.coop. Decisions made by the Elections and Nomination Committee regarding any questions or complaints are final, as provided for in Policy D9.

The MFC board is seeking board candidates who, ideally:

- Are dedicated to the cooperative principles and values, a thriving cooperative food system, and the success of the Moscow Food Co-op.
- Understand or are in the process of educating him/herself about policy governance system.
- Are knowledgeable about the Moscow Food Co-op.
- Comprehend the board's role in defining values, vision, and long-term viability of MFC.
- Have willingness and demonstrated ability to participate assertively in discussions and abide by board decisions.
- Demonstrate the ability to reach out to others, cross 'party lines' and build coalitions.
- Have willingness and demonstrated ability to operate in a group decision-making environment, to share power in a group process, and to delegate areas of decision-making to others.
- Represent or have experience in areas related to MFC's business. (Retailing, farming, organic and natural foods, legal expertise, business expertise, financial expertise, public health and nutrition, food systems, etc.)

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- Have no over-riding conflict of interest, expressed or known, that will interfere with his/her ability to participate and govern.
- Have commitment to prepare for meetings, willingness to participate in committee work, planning and training.
- Have the demonstrated ability to listen carefully to the membership and represent the needs of the membership.
- Can commit to the time necessary to be an effective Board member.

Time Commitment and Compensation

Without question, governing an organization effectively is a serious commitment. Board members are some of the hardest working volunteers at the Co-op. Each Board member is expected to spend a minimum of 12 hours a month on meetings and assignments. They are required to prepare for and actively participate in board meetings every month and to serve on at least

two committees that meet as arranged by committee members. Each year the Board members participate in a Board training/ leadership meeting as well as two BOD retreats that are each one weekend. The board is a team, sharing responsibilities in a way to make its work a manageable part of members' lives. The term of a director is one to three years. Board members receive an 18% volunteer discount on their Co-op purchases.

Policy D2: Role of the Board

The Board of Directors is composed of and elected by members of the Co-op. The Board acts collectively on behalf of the members.

The job of the board is to make contributions that lead the organization toward the desired performance and assure that these outcomes occur.

The Board of Directors acts as the trustees for the Co-op membership by providing direction and oversight of governance, the financial wellbeing and the strategy to ensure the future of the organization.

The board shall provide:

- The link between the cooperative and its owners.
- Written governing policies which, at the broadest levels, address:

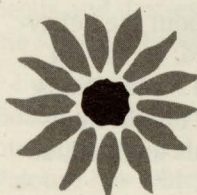
Ends: Organizational products, impacts, benefits, outcomes (what good for whom at what cost).

Executive Empowerment: Empowerments on executive authority, which establish the prudence and ethics boundaries within which lies the acceptable arena of executive activity, decisions, and organizational circumstances.

Board-General Manager Relationship: Delegation and monitoring of responsibilities.

Governance Process: Specification of how the board conceives, carries out and monitors its own task. Assures continuity of board through active recruitment and nominations process.

The evaluation of the General Manager's performance.



**MOSCOW
FOOD
CO-OP**

**Moscow Food Co-op Board of Directors Election 2011 :
Mail-In Ballot**

The Moscow Food Co-op Board of Directors Election takes place on-line, from March 5 - March 11, 2011.

Anyone who has a current, paid Co-op membership as of January 31st, 2011 may vote. One vote per membership, including shared memberships. Ballots must include the member's full name, membership number (from the back of your membership card, or ask a cashier to look it up for you), and address to be valid.

Any eligible voter may use this absentee ballot in lieu of voting on-line. Absentee ballots can be mailed to Moscow Food Co-op Elections, c/o Kay Keskinen, PO Box 8584, Moscow, ID 83843-1084; mailed ballots must be RECEIVED by March 10, 2011.

There are 4 open seats and 6 candidates. Please vote for no more than 4 candidates.

- _____ Bill Beck
- _____ Jamie Bentley
- _____ Sheryl Hagen-Zakarison
- _____ Mark Mumford
- _____ Tammy Parker
- _____ Toni Salerno

Member Name _____

Member Number _____

(on the back of your membership card)

Member Address _____

Mail to: Moscow Food Co-op Elections, c/o Kay Keskinen, PO Box 8584, Moscow, ID 83843-1084

Ballot must be RECEIVED by March 10, 2011